



HALIFAX DUNBRACK SOCCER CLUB

Operations Policies and Procedures

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|----------------------|--------------------------------|----------------|-----------------------------|
| Title | Coaches Code of Conduct | Number | 7.2.1 |
| Date of Issue | | Section | 7.0 Codes Of Conduct |

PREAMBLE

In order to ensure the proper operation of HDSC soccer programs and in order to maximize HDSC's member's enjoyment of the game, this HDSC standard code of conduct is applicable to all players participating at any level in the HDSC soccer programs.

POLICY

This policy provides the guidelines for the HDSC's expectations for its Coaches actions when interacting with players, parents and officials when representing the HDSC. These guidelines embrace the CSA's Fair Play Code.

The expectation and attitudes of Coaches have a significant bearing on a player's attitude towards other players, referees, coaches and managers, and their long-term enjoyment of the game of soccer

The HDSC takes this Code of Conduct issue very seriously and as a result we will ensure that an appropriate action is taken to protect our HDSC's excellent reputation built up over so many years by hundreds of players and officials.

Coaches infracting on the Code of Conduct may face discipline at the team and/or club level depending on the severity of the incident.

PROCEDURE

Obligations toward the Game

Every HDSC Coach should:

1. Set a positive example for others, particularly younger players and supporters;
2. Always have regard to the best interests of the game, including where publicly expressing an opinion on the game and any particular aspect of it, including others involved in the game;
3. Never engage in any kind of unsportsmanlike conduct with any official, coach, parent or player, such as booing, taunting or using profane language or gestures;
4. Take proactive corrective action at any time when they observe any form of inappropriate behavior from any player, parent, spectator, or other party to any Club game or practice;
5. Be thoroughly acquainted with FIFA Laws of the game;



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6. Never encourage players to violate the FIFA Laws of the game or CSA, SNS, League or Tournament rules.

Obligations toward the Player

Every HDSC Coach should:

1. Remember that youth soccer programs are for the players, not for the coach, parents or other adults;
2. Teach the player to play by the rules, and to resolve conflicts without resorting to hostility;
3. Demonstrate and encourage good sportsmanship by showing respect and courtesy, and by expressing positive support for all players, coaches and officials;
4. Direct players to seek proper medical attention for injuries and to follow the physician's instructions regarding treatment and recovery. At no time should a player be put at risk by returning from injury prematurely or by being forced to play while injured;
5. Engage in ongoing soccer and coaching related educational and mentoring opportunities in order to develop individual players and improve team performance.

Obligations toward the Team

Every HDSC Coach should:

1. Be committed to improve the performance of the players and the team physically and mentally;
2. Recognize that player development and the improvement of the player through coaching and participation is essential to the growth of the sport and the team;
3. Adhere to the HDSC philosophies for the tier level that they are coaching including ensuring that on field time is shared based on the philosophy;
4. If required, discipline, in a fair and consistent manner, a player for actions detrimental to the team, breaking player code of conducts or team rules;
5. Maintain the high standards of personal conduct and fair play by never being involved in any circumstances that are offensive or suggest sexual connotations;
6. If there is a conflict with a player, a parent or within a team, follow the Conflict Resolution Policy to its completion.

Respect toward the Opponent

Every HDSC Coach should:

1. Treat opponents and other spectators with due respect at all times, irrespective of the result of the game.



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Respect toward the Referee

Every HDSC Coach should:

1. Accept the decision of the Referee without protest;
2. Avoid words or actions that may mislead a Referee;
3. Show due respect towards Referee.

Respect toward the Team Officials

Every HDSC Coach should:

1. Show due respect towards the Team Officials of opposing teams;
2. Respect the authority of the technical director; never criticizing, contradicting or interfering with the technical director at the field; and speak with the technical director privately regarding any concerns;
3. If there is a conflict with a player or a parent, follow the Conflict Resolution Policy to its completion.

Respect of Facilities

Every HDSC Coach should:

1. Adhere to the policies of all facilities including: water only (no other beverage or food) on artificial turf; no pets anywhere at schools or other fields that do not allow them; no wet shoes in gyms; no parking in prohibited areas;
2. Place disposable packaging and other garbage or recycling in containers provided, or if none are available, take them for disposal at home;
3. Not interfere with another group's permitted use of a facility before or after the time allocated to the HDSC team or group;
4. Ensure that their bench is left clean and ready for the next competition or team.

DEFINITIONS

Parent- a Father, Mother, Grandfather/mother, Step Mother/Father or court assigned guardian as defined by the law and recognised by the club registration form.

Opponent - an opposing team or players, their coaches, managers, parents, and spectators.



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RELATED DOCUMENTS

HDSC Policies:

4.2.3 Membership Discipline-Coaches

4.4.1 Conflict Resolution

HISTORICAL DATES

Revised April 10, 2013